

Special General Membership Meeting Minutes

June 4, 2020, 2:00-4:00pm

Virtual meeting

Members: Roughly 125 members participated in Zoom meeting; Staff: Alayna Fredricks, Chris Hanzo, Athena Waid, Marcos Cruz

1. The meeting was called to order by new AFT 2121 President Malaika Finkelstein, followed by a moment of silence in honor of Sean Monterrosa, a CCSF student who was killed by Vallejo police this week.
2. **m/s/p Approval of agenda with three added items and 15 added minutes.**
3. **Bargaining Process: Team and Ratification**
The budget situation is dire and the District is asking for wage concessions from all bargaining units. The District has requested a response to concessions by June 12. Due to inconsistent budget numbers from the District, the evolving situation of the pandemic, and potential for new revenue, that timeline is not realistic.
The Bargaining Team will consist of a few members from the previous contract negotiations team and current union leadership. Discussion of the pros and cons of open bargaining sessions.
m/s/p The Membership directs the Bargaining Team to negotiate with the District for open bargaining.
Any agreement that the Bargaining Team negotiates with the District will be brought to the full union membership for a vote (ratification). The full membership will be the body that approves or rejects any changes to compensation.
4. **District's Proposal**
Malaika clarified the District's latest proposal for concessions.
5. **Crafting bargaining proposals and ideas**
Overview of ideas already collected through faculty surveys, meeting discussions, and other input. Members discussed additional ideas and issues that the Bargaining Team should be mindful of.
6. **State budget context**
Tim presented an overview of the previous and current state budget situation, including a schedule of state budget revisions. State and federal budget decisions affect CCSF revenue; future revenue projections are primary considerations of the District when estimating class cuts and requesting wage concessions. CFT has been arranging meetings with state representatives, and Tim will be attending a meeting with Phil Ting in the near future to discuss alternative revenue streams for community colleges.
7. **Update on campus closures: Civic Center and Fort Mason**
Board of Trustees voted to shut down Fort Mason campus. With support of Supervisor Matt Haney, faculty and community members met with Trustees to discuss the future of

the Civic Center campus. Trustees have stated that they are committed to a presence in the Tenderloin. The union continues to advocate for a college that is represented in neighborhoods throughout the city.

8. Update on Balboa Reservoir housing project

The college has hired a consultant to negotiate with developer; specifically advocating around the easement. The union discussed the issue of affordable housing.

9. Update on reopening John Adams campus

Administration has blocked faculty and students from entering campus to complete health care training and clinical hours. Request for support from union members to pressure administration to reopen John Adams facilities and allow health care students to meet in person.

10. Adjourned 4:25 p.m., in honor of Sean Monterrosa.