

Article 20.G AFT 2121 Proposal

November 22, 2018

20.G Delete CCL

20.G. Athletics Program

OK
JA 11/22/17

Change
TA 11/22/17

1. Athletic Programs. ~~The College runs the following athletic programs:~~
 - a. ~~Fall Semesters: Women's Soccer, Women's Water Polo, Women's Cross Country, Women's Volleyball, Men's Soccer, Men's Cross Country, Men's Football.~~
 - b. ~~Spring Semesters: Women's Badminton, Women's Swimming, Women's Tennis, Women's Track and Field, Men's Baseball, Men's Track and Field.~~
 - c. ~~Men's and Women's Basketball span the Fall and Spring semesters.~~

Faculty teaching and coaching intercollegiate sports and serving as Athletic Directors will receive compensation in accord with this Article.

2. Athletic Directors. Faculty assigned to an athletic director position shall be assigned 7.5 units of reassigned time in the fall and spring semesters. In addition, faculty assigned to an athletic director position shall be given a stipend equivalent to 110 hours at the instructionally-related rate in the fall and spring semesters.
3. Head Coaches, Except Basketball
 - a. Head coaches are assigned as primary instructors for the athletics courses associated with the sport being coached. Instructional workload for athletics courses is calculated using the 75% lab load rate load factor for Physical Education courses.
 - b. In addition to the instructional workload, head coaches are given a stipend in the semester of the sport based on their employment status with the district
 1. Head coaches that are full-time faculty members receive a stipend equivalent to 185 hours at the instructionally-related rate.
 2. Head coaches that are part-time faculty members receive a stipend equivalent to 62 hours at the instructionally-related rate.

4. Assistant Coaches, Except Basketball
 - a. ~~An assistant coach is assigned for each of the following sports: Women's Swimming, Women's Cross Country, Women's Water Polo, Men's Track and Field.~~

Assistant coaches are assigned as secondary instructors for the athletic

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courses associated with the sport being coached to assist head coaches.

Assistant coaches receive an instructional workload equivalent to 60% of the full instructional workload for the class.

~~b. Four assistant coaches are assigned for Men's Football.~~

~~c. Assistant coaches are assigned as secondary instructors for the athletics courses associated with the sport being coached.~~

b. Assistant coaches are also given a stipend in the semester of the sport based on their employment status with the district

1. Assistant coaches that are full-time faculty members receive a stipend equivalent to 125 hours at the instructionally-related rate.
2. Assistant coaches that are part-time faculty members receive a stipend equivalent to 62 hours at the instructionally-related rate.
3. Assistant Head Coaches receive a stipend equivalent to 165 hours at the instructionally-related rate.

5. Basketball

a. Basketball head coaches

1. In the Fall semester, the head coaches receive an instructional workload equivalent to 80% of the full instructional workload for the course.
2. In the Spring semester, the head coaches receive a noninstructional assignment equivalent to the instructional workload received in the Fall.
3. Head coaches are also given a stipend equivalent to 185 hours at the instructionally-related rate, split between Fall (100 hours) and Spring (85 hours).

b. Basketball assistant coaches

1. In the Fall semester, the assistant coaches receive an instructional workload equivalent to 40% of the full instructional workload for the course.
2. In the Spring semester, the assistant coaches receive a noninstructional assignment equivalent to the instructional workload received in the Fall.
3. Assistant coaches are also given a stipend equivalent to 125 hours at the instructionally-related rate, split between Fall (63 hours) and Spring (62 hours).

c. Auxiliary Basketball Coach

1. The auxiliary coach receives no instructional workload.
2. The auxiliary coach is given a stipend equivalent to 125 hours at the Instructionally-related rate, split between Fall (63 hours) and Spring (62 hours).

6. Post-Season. Full-time and part-time faculty assigned as head or assistant coaches shall be paid an additional stipend of 15 hours per week, up to a maximum of 4 weeks/60 hours, for work involved in post-season playoffs, finals, or tournaments.

[Comment: while we are accepting the framework of the District proposal, which doesn't quantify workload/released time, AFT would like to include in the CBA what the provision actually yields for clarity such as we attempt to do below.]