

May 2, 2018

AFT proposal for Article 20.A

Renumbering of full-time faculty steps above step 17

Effective July 1, 2018, the District will renumber the salary step of each full time faculty member at step 17 of the full-time salary schedule by adding their years of service at steps 16 and 17, consistent with Art. 20.C.1, yielding their new step number. This step placement will determine their eligibility for step advancement to new longevity steps 25, 23 and 20. All other faculty on the full-time salary schedule will advance to step numbers above step 17 for years of service consistent with Art. 20.C.1.

Example: Faculty member with 7 years at Step 16

Year	Actual Steps	Renumbered Steps
2009/10	16	16
2010/11	16	17
2011/12	16	18
2012/13	16	19
2013/14	16	20
2014/15	16	21
2015/16	16	22
2016/17	17	23
2017/18	17	24
2018/19		25
2019/20		26
2020/21		27
2021/22		28
2022/23		29
2023/24		30
2024/25		31
2025/26		32
2026/27		33

2015/16 - 7th year at Step
 2017/18 - 2nd Year at Step
 2023/24 = step 22
 2018/19 = step 25

Years at Step 16: 7
 Years at Step 17: 2
 Step 16 + 9 years = Step 25