

District Proposal Regarding Adding Steps to the Part-time Salary Table

May 2, 2018

1. Step 14 will be added to the part-time salary table effective July 1, 2019.
2. In October and November 2019, the parties will meet to review the Audited Unrestricted General Fund Balance (“Audited Fund Balance”) and Parcel Tax fund balance for fiscal 2018-2019. If the Audited Fund Balance and Parcel Tax fund balance meets or exceeds the unrestricted ending fund balance as established in the 2018-19 Adopted Budget, Step 15 will be added to the part-time salary table effective January 1, 2020.
3. In October and November 2020, the parties will meet to review the Audited Fund Balance (“Audited Fund Balance”) and Parcel Tax fund balance for fiscal 2019-20. If the Audited Fund Balance and Parcel Tax fund balance meets or exceeds the unrestricted ending fund balance as established in the 2019/20 Adopted Budget, Step 16 will be added to the part-time salary table effective January 1, 2021.
4. In both fiscal years 19/20 and 20/21, part-time steps 15 and 16 respectively will be included in developing the budget.

Implementation Details:

- Movement between steps still requires four semesters of service. Assuming all steps are implemented, steps are as follows:
 - Step 13 – 49-52 semesters (currently 49 & over)
 - Step 14 – 53-56 semesters
 - Step 15 – 57-60 semesters
 - Step 16 – 61 & more semesters