

**WHEREAS**, the parties have reached agreement on proposed changes to Article 25 – Categorical Employees consistent with the provisions of the Side Letter; and

**WHEREAS**, the parties acknowledge that negotiations for a successor Agreement will not conclude by January 1, 2018; and

**WHEREAS**, the parties' intent is to implement the provisions of the agreed upon modifications to Article 25, detailed below, and replace the current language with the agreed upon language.

**NOW THEREFORE** the parties do hereby agree to replace Article 25 E. in its entirety and replace it with the following language effective January 1, 2018:

**ARTICLE 25**  
**CATEGORICAL EMPLOYEES**

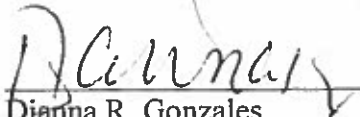
25. E. Sick Leave

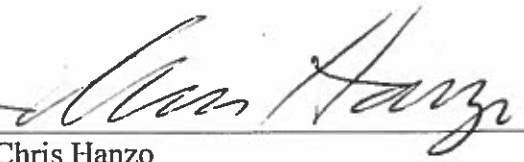
1. Effective January 1, 2018, all District-funded and categorical and/or grant funded sick leave shall be merged.
2. Sick leave for faculty assigned to categorically and grant funded positions shall accrue and be used in the same manner as faculty in non-categorically and/or funded assignments as described in Article 17.C.
3. Faculty assigned to categorically and grant funded positions shall be eligible to participate in the Voluntary Sick Leave Bank the same manner as faculty in non-categorically and/or funded assignments as described in Article 17.E.

The parties further agree to update the table contained in Article 25 upon completion of successor contract negotiations to be consistent with the provisions described and agreed to herein.

For the District:

For the AFT:

  
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Dianna R. Gonzales  
Vice Chancellor Human Resources

  
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Chris Hanzo  
Executive Director, AFT