

ARTICLE 28
RETIRED FACULTY ~~RE-EMPLOYED AS FACULTY~~

28.A. Retired faculty Re-Employed as Faculty

1. Retired faculty who receive assignments are working as part-time, temporary faculty.
2. Retired faculty ^{who} ~~do~~ receive such assignments are not eligible for re-employment ~~rights~~ preference or modal load.
3. *[Pay for retired faculty: Needs clarification. Defer until later in negotiations process, when we discuss compensation.]*
4. Applicable provisions for Retired Faculty Re-employed as Faculty

The following terms and conditions of the Agreement are applicable to faculty retired from the District who are subsequently re-employed as temporary, part-time faculty.

Article 1	Duration, Bargaining Unit, Reopeners
Article 2	Effect of Agreement
Article 3	Past Practices
Article 4	Separability and Savings
Article 5	Non-Discrimination
Article 6	Management Rights
Article 7	Union Rights (Excluding 7.I - Union Leave)
Article 8	Academic Freedom, Duties, and Responsibilities
Article 9.E	Only a At the sole discretion of management, where such an evaluation is deemed in the best interests of the District and its educational programs.
Article 10	Disciplinary Action
Article 11	Personnel Files
Article 15	Resignation
Article 16	Work Environment
Article 17. C.1.2-C.1.2.2.1	Sick Leave Accrual All provisions of Article 17 that apply to part-time faculty apply to retirees re-employed to work part time, except Article 17.B - Unpaid Leave and 17.E. Voluntary Sick Leave Bank
Article 18	Load and Class Size
Article 19	Calendar
Article 20.A	Exhibits C1-C4, as appropriate <i>[Defer]</i>
Article 22	Grievance Procedure
Article 25	Categorical Employees
Article 27	Summer Session
Article 29	Intellectual Property

B. Access to District Facilities for All Retired Faculty

1. Access to District Email and Individual Websites ~~for Retired Faculty~~

For the life of this Agreement, faculty who retire may continue to use their District e-mail accounts subject to the conditions and limitations applicable to active employees. The District acknowledges the potential value of retired faculty members' ongoing involvement in the District educational process, including non-commercial contributions to the District intranet and District web site. Faculty who wish to maintain their individual City College supported web sites can request to continue their access by application to their dean subject to approval of the appropriate vice chancellor.

2. Access to Parking Permits, ID Cards

Retired faculty shall be eligible to receive replacement CCSF ID cards and parking permits for the Ocean Avenue Campus.

3. Access to District Facilities

Retired faculty shall have the same access as currently employed faculty to the pool, wellness center, and District libraries.

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