

TA 5/2/18

AFT 2121 Proposal 5/1/2018
(New section) Article 5.E. **Chosen names**

City College seeks to provide an inclusive and non-discriminatory environment by making it possible for students and faculty to use ~~chosen-first~~ names on college records when a legal name is not required.

Inappropriate use of a ~~chosen-first~~ name, including, but not limited to, misrepresentation or attempting to avoid a legal obligation, may be cause for denying a ~~faculty member's~~ use of the name. The chosen ~~first~~ name will be maintained in the College's **computer** system.

So that faculty can address students by their chosen names, the College will maintain students' chosen names in the College's computer system and make these names available to faculty members on class lists.

Cases involving claims of Title IX/Title V violations shall be resolved through the District's Title IX/Title V Compliance Officer and shall not be subject to Article 22 -- Grievance Procedure. Cases not involving Title IX/Title V violations shall be subject to Article 22.