

## Basic Salary Data - CCSF in Comparison to Bay 10 Colleges

### CCSF Column F: Disciplines requiring a Masters Degree - MA or Equivalent

S T E P	Chabot	Contra	Foothill	Ohlone	Marin	Peralta	San Jose	San	West Valley	San	
	Las Positas	Costa	DeAnza				Evergreen	Mateo	Mission	Francisco	
	2017-18	2017-18	2016-17	Spr2017	2016-17	Fall2017	2016-17	Fall 2017	2017-18	Spr2017	San
	updated	updated	updated	updated	updated	updated	updated	updated	updated	updated	Francisco
	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/18/2017	10/18/2017	10/18/2017	10/18/2017	10/18/2017	Rank
1	\$62,035	\$59,616	\$60,121	\$65,656	\$59,064	\$56,460	\$67,236	\$68,568	\$63,860	\$58,499	9
2	\$64,993	\$59,616	\$63,176	\$68,315	\$61,248	\$58,934	\$69,588	\$71,880	\$66,098	\$61,172	8
3	\$67,956	\$59,616	\$66,230	\$70,974	\$63,432	\$61,434	\$72,022	\$75,228	\$68,409	\$63,842	7
4	\$70,918	\$62,292	\$69,285	\$73,633	\$65,616	\$63,870	\$74,617	\$78,564	\$70,804	\$66,510	7
5	\$73,877	\$65,040	\$72,340	\$76,292	\$67,800	\$66,354	\$77,229	\$81,864	\$73,282	\$69,181	7
6	\$76,838	\$67,716	\$75,394	\$78,951	\$69,984	\$68,841	\$80,009	\$85,200	\$75,847	\$71,849	7
7	\$79,800	\$70,488	\$78,449	\$81,610	\$72,168	\$71,326	\$82,513	\$88,500	\$78,502	\$74,522	7
8	\$82,761	\$73,248	\$81,504	\$84,269	\$74,352	\$73,812	\$82,517	\$91,836	\$81,250	\$77,191	7
9	\$85,718	\$75,996	\$84,558	\$86,928	\$76,536	\$76,295	\$84,167	\$95,160	\$84,095	\$79,861	7
10	\$88,681	\$78,804	\$87,613	\$89,587	\$78,720	\$78,782	\$85,851	\$95,160	\$87,036	\$82,531	7
11	\$91,641	\$81,468	\$90,668	\$92,246	\$80,904	\$81,267	\$87,567	\$98,472	\$90,083	\$85,200	7
12	\$94,604	\$81,468	\$93,722	\$94,905	\$83,088	\$83,753	\$91,541	\$98,472	\$93,237	\$87,873	7
13	\$97,565	\$81,468	\$96,777	\$97,564	\$85,272	\$86,237	\$91,541	\$98,472	\$93,237	\$90,538	7
14	\$100,524	\$81,468	\$96,777	\$100,223	\$87,456	\$88,721	\$91,541	\$102,756	\$93,237	\$93,212	6
15	\$103,486	\$81,468	\$96,777	\$102,882	\$89,640	\$91,209	\$91,541	\$102,756	\$96,497	\$95,879	6
16	\$103,486	\$81,468	\$96,777	\$105,541	\$91,824	\$93,694	\$91,541	\$102,756	\$96,497	\$98,548	4
17	\$103,486	\$81,468	\$96,777	\$108,200	\$94,008	\$96,178	\$91,541	\$102,756	\$96,497	\$101,217	4
18	\$103,486	\$81,468	\$96,777	\$110,859	\$96,192	\$98,664	\$91,541	\$107,172	\$99,877	\$101,217	4
19	\$103,486	\$81,468	\$96,777	\$110,859	\$98,376	\$101,150	\$91,541	\$107,172	\$99,877	\$101,217	4
20	\$106,447	\$81,468	\$96,777	\$110,859	\$100,560	\$101,150	\$91,541	\$107,172	\$99,877	\$101,217	4
21	\$106,447	\$81,468	\$96,777	\$110,859	\$102,744	\$101,150	\$91,541	\$107,172	\$103,373	\$101,217	6
22	\$106,447	\$81,468	\$96,777	\$110,859	\$104,928	\$101,150	\$91,541	\$107,172	\$103,373	\$101,217	6
23	\$106,447	\$81,468	\$96,777	\$110,859	\$107,112	\$101,150	\$91,541	\$110,544	\$103,373	\$101,217	6
24	\$106,447	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$110,544	\$103,373	\$101,217	6

<b>25</b>	\$109,409	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$113,868	\$103,373	\$101,217	6
<b>26</b>	\$109,409	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$113,868	\$103,373	\$101,217	6
<b>27</b>	\$112,371	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$113,868	\$103,373	\$101,217	6
<b>28</b>	\$112,371	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$113,868	\$103,373	\$101,217	6
<b>29</b>	\$112,371	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$113,868	\$103,373	\$101,217	6
<b>30</b>	\$115,333	\$81,468	\$96,777	\$110,859	\$109,296	\$101,150	\$91,541	\$113,868	\$103,373	\$101,217	6

**Basic Salary Data - CCSF in Comparison to Bay 10 Colleges  
Contract & Regular Faculty & Full-Time Temporary - Fall 2017**

**CCSF Column F plus 15 (Disciplines requiring a MA: BA plus 45 units with MA)**

<b>S</b>	<b>Chabot</b>	<b>Contra</b>	<b>Foothill</b>	<b>Ohlone</b>	<b>Marin</b>	<b>Peralta</b>	<b>San Jose</b>	<b>San</b>	<b>West Valley</b>	<b>San</b>	
<b>T</b>	<b>Las Positas</b>	<b>Costa</b>	<b>DeAnza</b>	<b>Spr2017</b>	<b>2016-17</b>	<b>Fall2017</b>	<b>2016-17</b>	<b>Fall 2017</b>	<b>Mission</b>	<b>Francisco</b>	<b>San</b>
<b>E</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2016-17</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>Francisco</b>
<b>P</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>Rank</b>
<b>1</b>	\$62,035	\$62,292	\$60,121	\$65,656	\$59,064	\$59,572	\$69,791	\$68,568	\$66,256	\$59,837	8
<b>2</b>	\$64,993	\$62,292	\$63,175	\$68,315	\$61,248	\$62,018	\$72,232	\$71,880	\$68,574	\$62,507	7
<b>3</b>	\$67,956	\$62,292	\$66,230	\$70,974	\$63,432	\$64,506	\$74,763	\$75,228	\$70,976	\$65,174	7
<b>4</b>	\$70,918	\$65,040	\$69,285	\$73,633	\$65,616	\$66,953	\$77,454	\$78,564	\$73,458	\$67,843	7
<b>5</b>	\$73,877	\$67,716	\$72,340	\$76,292	\$67,800	\$69,438	\$80,162	\$81,864	\$76,032	\$70,515	7
<b>6</b>	\$76,838	\$70,488	\$75,394	\$78,951	\$69,984	\$71,923	\$83,048	\$85,200	\$78,691	\$73,186	7
<b>7</b>	\$79,800	\$73,248	\$78,449	\$81,610	\$72,168	\$74,408	\$85,649	\$88,500	\$81,445	\$75,855	7
<b>8</b>	\$82,761	\$75,996	\$81,504	\$84,269	\$74,352	\$76,894	\$85,650	\$91,836	\$84,297	\$78,524	7
<b>9</b>	\$85,718	\$78,804	\$84,558	\$86,928	\$76,536	\$79,380	\$87,364	\$95,160	\$87,246	\$81,196	7
<b>10</b>	\$88,681	\$81,468	\$87,613	\$89,587	\$78,720	\$81,864	\$89,112	\$95,160	\$90,300	\$83,865	7
<b>11</b>	\$91,641	\$84,192	\$90,668	\$92,246	\$80,904	\$84,349	\$90,893	\$98,472	\$93,462	\$86,535	7
<b>12</b>	\$94,604	\$86,964	\$93,722	\$94,905	\$83,088	\$86,835	\$95,019	\$98,472	\$96,731	\$89,207	7
<b>13</b>	\$97,565	\$86,964	\$96,777	\$97,564	\$85,272	\$89,321	\$95,019	\$98,472	\$96,731	\$91,873	7
<b>14</b>	\$100,524	\$86,964	\$96,777	\$100,223	\$87,456	\$91,806	\$95,019	\$102,756	\$96,731	\$94,544	7
<b>15</b>	\$103,486	\$86,964	\$96,777	\$102,882	\$89,640	\$94,291	\$95,019	\$102,756	\$100,119	\$97,211	5
<b>16</b>	\$103,486	\$86,964	\$96,777	\$105,541	\$91,824	\$96,776	\$95,019	\$102,756	\$100,119	\$99,883	5
<b>17</b>	\$103,486	\$86,964	\$96,777	\$108,200	\$94,008	\$99,261	\$95,019	\$102,756	\$100,119	\$102,555	4
<b>18</b>	\$103,486	\$86,964	\$96,777	\$110,859	\$96,192	\$101,748	\$95,019	\$107,172	\$103,621	\$102,555	5
<b>19</b>	\$103,486	\$86,964	\$96,777	\$110,859	\$98,376	\$104,233	\$95,019	\$107,172	\$103,621	\$102,555	6
<b>20</b>	\$106,447	\$86,964	\$96,777	\$110,859	\$100,560	\$104,233	\$95,019	\$107,172	\$103,621	\$102,555	6
<b>21</b>	\$106,447	\$86,964	\$96,777	\$110,859	\$102,744	\$104,233	\$95,019	\$107,172	\$107,247	\$102,555	7
<b>22</b>	\$106,447	\$86,964	\$96,777	\$110,859	\$104,928	\$104,233	\$95,019	\$107,172	\$107,247	\$102,555	7

<b>23</b>	\$106,447	\$86,964	\$96,777	\$110,859	\$107,112	\$104,233	\$95,019	\$110,544	\$107,247	\$102,555	7
<b>24</b>	\$106,447	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$110,544	\$111,002	\$102,555	7
<b>25</b>	\$109,409	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$113,868	\$111,002	\$102,555	7
<b>26</b>	\$109,409	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$113,868	\$111,002	\$102,555	7
<b>27</b>	\$112,371	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$113,868	\$114,887	\$102,555	7
<b>28</b>	\$112,371	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$113,868	\$114,887	\$102,555	7
<b>29</b>	\$112,371	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$113,868	\$114,887	\$102,555	7
<b>30</b>	\$115,333	\$86,964	\$96,777	\$110,859	\$109,296	\$104,233	\$95,019	\$113,868	\$114,887	\$102,555	7

**Basic Salary Data - CCSF in Comparison to Bay 10 Colleges  
Contract & Regular Faculty & Full-Time Temporary - Fall 2017**

**CCSF Column F plus 30 (Disciplines requiring a MA: BA plus 60 units with MA)**

<b>S</b>	<b>Chabot</b>	<b>Contra</b>	<b>Foothill</b>	<b>Ohlone</b>	<b>Marin</b>	<b>Peralta</b>	<b>San Jose</b>	<b>San</b>	<b>West Valley</b>	<b>San</b>	
<b>T</b>	<b>Las Positas</b>	<b>Costa</b>	<b>DeAnza</b>				<b>Evergreen</b>	<b>Mateo</b>	<b>Mission</b>	<b>Francisco</b>	
<b>E</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2016-17</b>	<b>Spr2017</b>	<b>2016-17</b>	<b>Fall2017</b>	<b>2016-17</b>	<b>Fall 2017</b>	<b>2017-18</b>	<b>Spr2017</b>	<b>San</b>
<b>P</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>Francisco</b>
	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>Rank</b>
<b>1</b>	\$65,864	\$65,040	\$63,176	\$68,206	\$61,938	\$62,654	\$72,584	\$68,568	\$68,739	\$61,172	10
<b>2</b>	\$68,825	\$65,040	\$66,230	\$70,865	\$64,226	\$65,150	\$75,125	\$71,880	\$71,147	\$63,842	10
<b>3</b>	\$71,786	\$65,040	\$69,285	\$73,524	\$66,514	\$67,588	\$77,751	\$75,228	\$73,638	\$66,510	9
<b>4</b>	\$74,749	\$67,716	\$72,340	\$76,183	\$68,802	\$70,030	\$80,550	\$78,564	\$76,213	\$69,181	8
<b>5</b>	\$77,708	\$70,488	\$75,394	\$78,842	\$71,090	\$72,489	\$83,366	\$81,864	\$78,882	\$71,849	8
<b>6</b>	\$80,669	\$73,248	\$78,449	\$81,501	\$73,378	\$74,962	\$86,372	\$85,200	\$81,644	\$74,522	8
<b>7</b>	\$83,629	\$75,996	\$81,504	\$84,160	\$75,666	\$77,438	\$89,074	\$88,500	\$84,502	\$77,191	8
<b>8</b>	\$86,592	\$78,804	\$84,558	\$86,819	\$77,954	\$79,923	\$89,076	\$91,836	\$87,458	\$79,861	8
<b>9</b>	\$89,551	\$81,468	\$87,613	\$89,478	\$80,242	\$82,408	\$91,928	\$95,160	\$90,518	\$82,531	7
<b>10</b>	\$92,512	\$84,192	\$90,668	\$92,137	\$82,530	\$84,893	\$93,766	\$95,160	\$93,686	\$85,200	7
<b>11</b>	\$95,473	\$86,964	\$93,722	\$94,796	\$84,818	\$87,379	\$95,640	\$98,472	\$96,965	\$87,873	7
<b>12</b>	\$98,431	\$89,724	\$96,777	\$97,455	\$87,106	\$89,864	\$99,981	\$98,472	\$100,359	\$90,538	7
<b>13</b>	\$101,395	\$92,352	\$99,831	\$100,114	\$89,394	\$92,350	\$99,981	\$98,472	\$100,359	\$93,212	7
<b>14</b>	\$104,356	\$92,352	\$99,831	\$102,773	\$91,682	\$94,835	\$102,329	\$102,756	\$100,359	\$95,879	7
<b>15</b>	\$107,317	\$92,352	\$99,831	\$105,432	\$93,970	\$97,319	\$102,329	\$102,756	\$103,871	\$98,548	7
<b>16</b>	\$107,317	\$95,100	\$99,831	\$108,091	\$96,258	\$99,806	\$102,329	\$102,756	\$103,871	\$101,217	6
<b>17</b>	\$107,317	\$95,100	\$99,831	\$110,750	\$98,546	\$102,291	\$104,734	\$102,756	\$103,871	\$103,886	4
<b>18</b>	\$107,317	\$95,100	\$99,831	\$113,409	\$100,834	\$104,776	\$104,734	\$107,172	\$107,510	\$103,886	7
<b>19</b>	\$107,317	\$97,896	\$99,831	\$116,068	\$103,122	\$107,262	\$104,734	\$107,172	\$107,510	\$103,886	7
<b>20</b>	\$110,278	\$97,896	\$99,831	\$116,068	\$105,410	\$107,262	\$104,734	\$107,172	\$107,510	\$103,886	8
<b>21</b>	\$110,278	\$97,896	\$99,831	\$116,068	\$107,698	\$107,262	\$104,734	\$107,172	\$111,271	\$103,886	8
<b>22</b>	\$110,278	\$100,524	\$99,831	\$116,068	\$109,986	\$107,262	\$104,734	\$107,172	\$111,271	\$103,886	8

<b>23</b>	\$110,278	\$100,524	\$99,831	\$116,068	\$112,274	\$107,262	\$104,734	\$110,544	\$111,271	\$103,886	8
<b>24</b>	\$110,278	\$100,524	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$110,544	\$115,165	\$103,886	8
<b>25</b>	\$113,241	\$100,524	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$113,868	\$115,165	\$103,886	8
<b>26</b>	\$113,241	\$100,524	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$113,868	\$115,165	\$103,886	8
<b>27</b>	\$116,203	\$100,524	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$113,868	\$119,195	\$103,886	8
<b>28</b>	\$116,203	\$100,524	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$113,868	\$119,195	\$103,886	8
<b>29</b>	\$116,203	\$100,524	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$113,868	\$119,195	\$103,886	8
<b>30</b>	\$119,165	\$102,540	\$99,831	\$116,068	\$114,562	\$107,262	\$104,734	\$113,868	\$119,195	\$103,886	8

**Basic Salary Data - CCSF in Comparison to Bay 10 Colleges  
Contract & Regular Faculty & Full-Time Temporary - Fall 2017**

**CCSF Column F plus 45 (Disciplines requiring a MA: BA plus 75 units with MA)**

	Chabot	Contra	Foothill	Ohlone	Marin	Peralta	San Jose	San	West Valley	San	
<b>S</b>	<b>Las Positas</b>	<b>Costa</b>	<b>DeAnza</b>				<b>Evergreen</b>	<b>Mateo</b>	<b>Mission</b>	<b>Francisco</b>	
<b>T</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2016-17</b>	<b>Spr2017</b>	<b>2016-17</b>	<b>Fall2017</b>	<b>2016-17</b>	<b>Fall 2017</b>	<b>2017-18</b>	<b>Spr2017</b>	<b>San</b>
<b>E</b>	updated	updated	updated	updated	updated	updated	updated	updated	updated	updated	<b>Francisco</b>
<b>P</b>	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/18/2017	10/18/2017	10/18/2017	10/18/2017	10/18/2017	<b>Rank</b>
<b>1</b>	\$65,864	\$67,716	\$66,230	\$69,486	\$61,938	\$65,733	\$75,380	\$70,236	\$71,319	\$62,507	9
<b>2</b>	\$68,825	\$67,716	\$69,285	\$72,145	\$64,226	\$68,230	\$78,258	\$73,560	\$73,816	\$65,174	9
<b>3</b>	\$71,786	\$67,716	\$72,340	\$74,804	\$66,514	\$70,681	\$81,135	\$76,884	\$76,398	\$67,843	8
<b>4</b>	\$74,749	\$70,488	\$75,394	\$77,463	\$68,802	\$73,120	\$84,010	\$80,208	\$79,072	\$70,515	8
<b>5</b>	\$77,708	\$73,248	\$78,449	\$80,122	\$71,090	\$75,623	\$86,892	\$83,544	\$81,841	\$73,186	9
<b>6</b>	\$80,669	\$75,996	\$81,504	\$82,781	\$73,378	\$78,061	\$89,757	\$86,880	\$84,704	\$75,855	9
<b>7</b>	\$83,629	\$78,804	\$84,558	\$85,440	\$75,666	\$80,479	\$92,646	\$90,192	\$87,670	\$78,524	9
<b>8</b>	\$86,592	\$81,468	\$87,613	\$88,099	\$77,954	\$83,013	\$95,524	\$93,516	\$90,739	\$81,196	9
<b>9</b>	\$89,551	\$84,192	\$90,668	\$90,758	\$80,242	\$85,490	\$97,435	\$96,852	\$93,914	\$83,865	9
<b>10</b>	\$92,512	\$86,964	\$93,722	\$93,417	\$82,530	\$87,963	\$99,593	\$96,852	\$97,200	\$86,535	9
<b>11</b>	\$95,473	\$89,724	\$96,777	\$96,076	\$84,818	\$90,450	\$101,796	\$100,164	\$100,604	\$89,207	9
<b>12</b>	\$98,431	\$92,352	\$99,831	\$98,735	\$87,106	\$92,934	\$106,416	\$100,164	\$104,122	\$91,873	9
<b>13</b>	\$101,395	\$95,100	\$102,886	\$101,394	\$89,394	\$95,419	\$106,416	\$100,164	\$104,122	\$94,544	9
<b>14</b>	\$104,356	\$95,100	\$102,886	\$104,053	\$91,682	\$97,905	\$108,916	\$104,448	\$104,122	\$97,211	8
<b>15</b>	\$107,317	\$95,100	\$102,886	\$106,712	\$93,970	\$100,390	\$108,916	\$104,448	\$107,767	\$99,883	8
<b>16</b>	\$107,317	\$97,896	\$102,886	\$109,374	\$96,258	\$102,876	\$108,916	\$104,448	\$107,767	\$102,552	8
<b>17</b>	\$107,317	\$97,896	\$102,886	\$112,030	\$98,546	\$105,361	\$111,476	\$104,448	\$107,767	\$105,222	6
<b>18</b>	\$107,317	\$97,896	\$102,886	\$114,689	\$100,834	\$107,846	\$111,476	\$108,876	\$111,540	\$105,222	7
<b>19</b>	\$107,317	\$100,524	\$102,886	\$117,348	\$103,122	\$110,331	\$114,095	\$108,876	\$111,540	\$105,222	7
<b>20</b>	\$110,278	\$100,524	\$102,886	\$120,007	\$105,410	\$110,331	\$114,095	\$108,876	\$111,540	\$105,222	8
<b>21</b>	\$110,278	\$100,524	\$102,886	\$120,007	\$107,698	\$110,331	\$114,095	\$108,876	\$115,443	\$105,222	8

<b>22</b>	\$110,278	\$103,344	\$102,886	\$120,007	\$109,986	\$110,331	\$114,095	\$108,876	\$115,443	\$105,222	8
<b>23</b>	\$110,278	\$103,344	\$102,886	\$120,007	\$112,274	\$110,331	\$114,095	\$112,248	\$115,443	\$105,222	8
<b>24</b>	\$110,278	\$103,344	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$112,248	\$119,484	\$105,222	8
<b>25</b>	\$113,241	\$103,344	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$115,620	\$119,484	\$105,222	8
<b>26</b>	\$113,241	\$103,344	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$115,620	\$119,484	\$105,222	8
<b>27</b>	\$116,203	\$103,344	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$115,620	\$123,665	\$105,222	8
<b>28</b>	\$116,203	\$103,344	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$115,620	\$123,665	\$105,222	8
<b>29</b>	\$116,203	\$103,344	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$115,620	\$123,665	\$105,222	8
<b>30</b>	\$119,165	\$105,408	\$102,886	\$120,007	\$114,562	\$110,331	\$114,095	\$115,620	\$127,993	\$105,222	9



**Basic Salary Data - CCSF in Comparison to Bay 10 Colleges  
Contract & Regular Faculty & Full-Time Temporary - Fall 2017**

**CCSF Column G in Relation to Other Districts MA+60 Units**

<b>S T E P</b>	<b>Chabot Las Positas</b>	<b>Contra Costa</b>	<b>Foothill DeAnza</b>	<b>Ohlone</b>	<b>Marin</b>	<b>Peralta</b>	<b>San Jose Evergreen</b>	<b>San Mateo</b>	<b>West Valley Mission</b>	<b>San Francisco</b>	<b>San Francisco</b>
	<b>2017-18</b>	<b>2017-18</b>	<b>2016-17</b>	<b>Spr2017</b>	<b>2016-17</b>	<b>Fall2017</b>	<b>2016-17</b>	<b>Fall 2017</b>	<b>2017-18</b>	<b>Spr2017</b>	<b>San</b>
	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>updated</b>	<b>Francisco</b>
	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/11/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>10/18/2017</b>	<b>Rank</b>
<b>1</b>	\$65,864	\$70,488	\$66,230	\$70,766	\$64,756	\$65,733	\$75,380	\$72,624	\$71,319	\$63,842	10
<b>2</b>	\$68,825	\$70,488	\$69,285	\$73,425	\$67,148	\$68,230	\$78,258	\$75,996	\$73,816	\$66,510	10
<b>3</b>	\$71,786	\$70,488	\$72,340	\$76,084	\$69,540	\$70,681	\$81,135	\$79,320	\$76,398	\$69,181	10
<b>4</b>	\$74,749	\$73,248	\$75,394	\$78,743	\$71,932	\$73,120	\$84,010	\$82,692	\$79,072	\$71,849	10
<b>5</b>	\$77,708	\$75,996	\$78,449	\$81,402	\$74,324	\$75,623	\$86,892	\$86,040	\$81,841	\$74,522	9
<b>6</b>	\$80,669	\$78,804	\$81,504	\$84,061	\$76,716	\$78,061	\$89,757	\$89,400	\$84,704	\$77,191	9
<b>7</b>	\$83,629	\$81,468	\$84,558	\$86,720	\$79,108	\$80,479	\$92,646	\$92,760	\$87,670	\$79,861	9
<b>8</b>	\$86,592	\$84,192	\$87,613	\$89,379	\$81,500	\$83,013	\$95,524	\$96,120	\$90,739	\$82,531	9
<b>9</b>	\$89,551	\$86,964	\$90,668	\$92,038	\$83,892	\$85,490	\$97,435	\$99,480	\$93,914	\$85,200	9
<b>10</b>	\$92,512	\$89,724	\$93,722	\$94,697	\$86,284	\$87,963	\$99,593	\$99,480	\$97,200	\$87,873	9
<b>11</b>	\$95,473	\$92,352	\$96,777	\$97,356	\$88,676	\$90,450	\$101,796	\$102,816	\$100,604	\$90,538	8
<b>12</b>	\$98,431	\$95,100	\$99,831	\$100,015	\$91,068	\$92,934	\$106,416	\$102,816	\$104,122	\$93,212	8
<b>13</b>	\$101,395	\$97,896	\$102,886	\$102,674	\$93,460	\$95,419	\$106,416	\$102,816	\$104,122	\$95,879	8
<b>14</b>	\$104,356	\$97,896	\$102,886	\$105,333	\$95,852	\$97,905	\$108,916	\$107,172	\$104,122	\$98,548	7
<b>15</b>	\$107,317	\$97,896	\$102,886	\$107,992	\$98,244	\$100,390	\$108,916	\$107,172	\$107,767	\$101,217	7
<b>16</b>	\$107,317	\$100,524	\$102,886	\$110,651	\$100,636	\$102,876	\$108,916	\$107,172	\$107,767	\$103,888	6
<b>17</b>	\$107,317	\$100,524	\$102,886	\$113,310	\$103,028	\$105,361	\$111,476	\$107,172	\$107,767	\$106,558	6
<b>18</b>	\$107,317	\$100,524	\$102,886	\$115,969	\$105,420	\$107,846	\$111,476	\$111,672	\$111,540	\$106,558	7
<b>19</b>	\$107,317	\$103,344	\$102,886	\$118,628	\$107,812	\$110,331	\$114,095	\$111,672	\$111,540	\$106,558	8
<b>20</b>	\$110,278	\$103,344	\$102,886	\$121,287	\$110,204	\$110,331	\$114,095	\$111,672	\$111,540	\$106,558	8
<b>21</b>	\$110,278	\$103,344	\$102,886	\$123,946	\$112,596	\$110,331	\$114,095	\$111,672	\$115,443	\$106,558	8
<b>22</b>	\$110,278	\$106,104	\$102,886	\$123,946	\$114,988	\$110,331	\$114,095	\$111,672	\$115,443	\$106,558	8
<b>23</b>	\$110,278	\$106,104	\$102,886	\$123,946	\$117,380	\$110,331	\$114,095	\$115,068	\$115,443	\$106,558	8

<b>24</b>	\$110,278	\$106,104	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$115,068	\$119,484	\$106,558	8
<b>25</b>	\$113,241	\$106,104	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$118,524	\$119,484	\$106,558	8
<b>26</b>	\$113,241	\$106,104	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$118,524	\$119,484	\$106,558	8
<b>27</b>	\$116,203	\$106,104	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$118,524	\$123,665	\$106,558	8
<b>28</b>	\$116,203	\$106,104	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$118,524	\$123,665	\$106,558	8
<b>29</b>	\$116,203	\$106,104	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$118,524	\$123,665	\$106,558	8
<b>30</b>	\$119,165	\$108,228	\$102,886	\$123,946	\$119,772	\$110,331	\$114,095	\$118,524	\$127,993	\$106,558	9

**Basic Salary Data - CCSF in Comparison to Bay 10 Colleges  
Contract & Regular Faculty & Full-Time Temporary - Fall 2017**

**CCSF Column G in Relation to Other Districts Ph.D.**

<b>S T E P</b>	<b>Chabot Las Positas 2017-18 updated 10/11/2017</b>	<b>Contra Costa 2017-18 updated 10/11/2017</b>	<b>Foothill DeAnza 2016-17 updated 10/11/2017</b>	<b>Ohlone Spr2017 updated 10/11/2017</b>	<b>Marin 2016-17 updated 10/11/2017</b>	<b>Peralta Fall2017 updated 10/18/2017</b>	<b>San Jose Evergreen 2016-17 updated 10/18/2017</b>	<b>San Mateo Fall 2017 updated 10/18/2017</b>	<b>West Valley Mission 2017-18 updated 10/18/2017</b>	<b>San Francisco Spr2017 updated 10/18/2017</b>	<b>San Francisco Rank</b>
1	\$70,925	\$70,488	\$69,285	\$73,316	\$67,131	\$68,878	\$77,917	\$78,576	\$72,744	\$63,842	10
2	\$73,883	\$70,488	\$72,340	\$75,975	\$69,523	\$71,318	\$80,795	\$81,888	\$75,291	\$66,510	10
3	\$76,844	\$70,488	\$75,394	\$78,634	\$71,915	\$73,746	\$83,673	\$85,212	\$77,927	\$69,181	10
4	\$79,805	\$73,248	\$78,449	\$81,293	\$74,307	\$76,255	\$86,547	\$88,500	\$80,655	\$71,849	10
5	\$82,767	\$75,996	\$81,504	\$83,952	\$76,699	\$78,700	\$89,430	\$91,848	\$83,478	\$74,522	10
6	\$85,729	\$78,804	\$84,558	\$86,611	\$79,091	\$81,142	\$92,295	\$95,160	\$86,398	\$77,191	10
7	\$88,687	\$81,468	\$87,613	\$89,270	\$81,483	\$83,617	\$95,184	\$98,496	\$89,421	\$79,861	10
8	\$91,650	\$84,192	\$90,668	\$91,929	\$83,875	\$86,092	\$98,061	\$101,808	\$92,551	\$82,531	10
9	\$94,609	\$86,964	\$93,722	\$94,588	\$86,267	\$88,568	\$99,972	\$105,168	\$95,792	\$85,200	10
10	\$97,571	\$89,724	\$96,777	\$97,247	\$88,659	\$91,044	\$102,130	\$105,168	\$99,143	\$87,873	10
11	\$100,531	\$92,352	\$99,831	\$99,906	\$91,051	\$93,519	\$104,391	\$108,480	\$102,617	\$90,538	10
12	\$103,493	\$95,100	\$102,886	\$102,565	\$93,443	\$96,004	\$109,127	\$108,480	\$106,205	\$93,212	10
13	\$106,454	\$97,896	\$105,941	\$105,224	\$95,835	\$98,490	\$109,127	\$108,480	\$106,205	\$95,879	9
14	\$109,414	\$97,896	\$105,941	\$107,883	\$98,227	\$100,974	\$111,692	\$112,836	\$106,205	\$98,548	8
15	\$112,375	\$97,896	\$105,941	\$110,542	\$100,619	\$103,460	\$111,692	\$112,836	\$109,923	\$101,217	8
16	\$112,375	\$100,524	\$105,941	\$113,201	\$103,011	\$105,945	\$111,692	\$112,836	\$109,923	\$103,888	8
17	\$112,375	\$100,524	\$105,941	\$115,860	\$105,403	\$108,430	\$114,315	\$112,836	\$109,923	\$106,558	7
18	\$112,375	\$100,524	\$105,941	\$118,519	\$107,795	\$110,916	\$114,315	\$117,360	\$113,770	\$106,558	8
19	\$112,375	\$103,344	\$105,941	\$121,178	\$110,187	\$113,401	\$117,002	\$117,360	\$113,770	\$106,558	8
20	\$115,336	\$103,344	\$105,941	\$123,837	\$112,579	\$113,401	\$117,002	\$117,360	\$113,770	\$106,558	8
21	\$115,336	\$103,344	\$105,941	\$126,496	\$114,971	\$113,401	\$117,002	\$117,360	\$117,750	\$106,558	8
22	\$115,336	\$106,104	\$105,941	\$126,496	\$117,363	\$113,401	\$117,002	\$117,360	\$117,750	\$106,558	8
23	\$115,336	\$106,104	\$105,941	\$126,496	\$119,755	\$113,401	\$117,002	\$120,720	\$117,750	\$106,558	8

<b>24</b>	\$115,336	\$106,104	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$120,720	\$121,874	\$106,558	8
<b>25</b>	\$118,298	\$106,104	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$124,344	\$121,874	\$106,558	8
<b>26</b>	\$118,298	\$106,104	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$124,344	\$121,874	\$106,558	8
<b>27</b>	\$121,259	\$106,104	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$124,344	\$126,140	\$106,558	8
<b>28</b>	\$121,259	\$106,104	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$124,344	\$126,140	\$106,558	8
<b>29</b>	\$121,259	\$106,104	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$124,344	\$126,140	\$106,558	8
<b>30</b>	\$124,221	\$108,228	\$105,941	\$126,496	\$122,147	\$113,401	\$117,002	\$124,344	\$130,554	\$106,558	9

**Basic Salary Data - CCSF in Comparison to Bay 10 Colleges  
Contract & Regular Faculty & Full-Time Temporary - Fall 2017**

**CCSF Column E in Relation to Other Districts (BA plus 2 years experience or AA plus 6 years experience or equivalent)**

<b>S T E P</b>	<b>Chabot Las Positas 2017-18 updated 10/11/2017</b>	<b>Contra Costa 2017-18 updated 10/11/2017</b>	<b>Foothill DeAnza 2016-17 updated 10/11/2017</b>	<b>Ohlone Spr2017 updated 10/11/2017</b>	<b>Marin 2016-17 updated 10/11/2017</b>	<b>Peralta Fall2017 updated 10/18/2017</b>	<b>San Jose Evergreen 2016-17 updated 10/18/2017</b>	<b>San Mateo Fall 2017 updated 10/18/2017</b>	<b>West Valley Mission 2017-18 updated 10/18/2017</b>	<b>San Francisco Spr2017 updated 10/18/2017</b>	<b>San Francisco Rank</b>
1	\$57,665	\$56,820	\$57,066	\$61,816	\$53,121	\$53,460	\$64,681	\$65,244	\$61,553	\$55,831	8
2	\$60,622	\$56,820	\$60,121	\$64,475	\$55,017	\$55,934	\$66,944	\$68,568	\$63,708	\$58,499	7
3	\$63,585	\$56,820	\$63,176	\$67,134	\$56,913	\$58,434	\$69,281	\$71,880	\$65,936	\$61,172	7
4	\$66,547	\$59,616	\$66,230	\$69,793	\$58,809	\$60,870	\$71,780	\$75,216	\$68,247	\$63,842	7
5	\$69,506	\$62,292	\$69,285	\$72,452	\$60,705	\$63,354	\$74,296	\$78,528	\$70,634	\$66,510	7
6	\$72,466	\$65,040	\$72,340	\$75,111	\$62,601	\$65,841	\$76,970	\$81,852	\$73,105	\$69,181	7
7	\$75,429	\$67,716	\$75,394	\$77,770	\$64,497	\$68,326	\$79,377	\$85,176	\$75,666	\$71,849	7
8	\$78,389	\$70,488	\$78,449	\$80,429	\$66,393	\$70,812	\$79,384	\$88,488	\$78,314	\$74,522	7
9	\$81,349	\$73,248	\$81,504	\$83,088	\$68,288	\$73,295	\$80,970	\$91,824	\$81,055	\$77,191	7
10	\$84,311	\$75,996	\$84,558	\$85,747	\$70,184	\$75,782	\$82,590	\$91,824	\$83,892	\$79,861	7
11	\$87,271	\$75,996	\$87,613	\$88,406	\$72,080	\$78,267	\$84,241	\$95,148	\$86,828	\$82,531	7
12	\$90,234	\$75,996	\$90,668	\$91,065	\$73,976	\$80,753	\$88,063	\$95,148	\$89,866	\$85,200	7
13	\$93,194	\$75,996	\$93,722	\$93,724	\$75,872	\$83,237	\$88,063	\$95,148	\$89,866	\$87,873	7
14	\$96,153	\$75,996	\$93,722	\$96,383	\$77,768	\$85,721	\$88,063	\$99,384	\$89,866	\$90,538	5
15	\$99,113	\$75,996	\$93,722	\$99,042	\$79,664	\$88,209	\$88,063	\$99,384	\$93,012	\$93,212	5
16	\$99,113	\$75,996	\$93,722	\$99,042	\$81,560	\$90,694	\$88,063	\$99,384	\$93,012	\$95,879	4
17	\$99,113	\$75,996	\$93,722	\$99,042	\$83,456	\$93,178	\$88,063	\$99,384	\$93,012	\$98,544	4
18	\$99,113	\$75,996	\$93,722	\$99,042	\$85,352	\$95,664	\$88,063	\$103,812	\$96,268	\$98,544	4
19	\$99,113	\$75,996	\$93,722	\$99,042	\$87,248	\$98,150	\$88,063	\$103,812	\$96,268	\$98,544	4
20	\$102,076	\$75,996	\$93,722	\$99,042	\$89,144	\$98,150	\$88,063	\$103,812	\$96,268	\$98,544	4
21	\$102,076	\$75,996	\$93,722	\$99,042	\$91,040	\$98,150	\$88,063	\$103,812	\$99,637	\$98,544	5
22	\$102,076	\$75,996	\$93,722	\$99,042	\$92,935	\$98,150	\$88,063	\$103,812	\$99,637	\$98,544	5
23	\$102,076	\$75,996	\$93,722	\$99,042	\$94,831	\$98,150	\$88,063	\$107,160	\$99,637	\$98,544	5

<b>24</b>	\$102,076	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$107,160	\$99,637	\$98,544	5
<b>25</b>	\$105,038	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$110,376	\$99,637	\$98,544	5
<b>26</b>	\$105,038	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$110,376	\$99,637	\$98,544	5
<b>27</b>	\$107,999	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$110,376	\$99,637	\$98,544	5
<b>28</b>	\$107,999	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$110,376	\$99,637	\$98,544	5
<b>29</b>	\$107,999	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$110,376	\$99,637	\$98,544	5
<b>30</b>	\$110,961	\$75,996	\$93,722	\$99,042	\$96,727	\$98,150	\$88,063	\$110,376	\$99,637	\$98,544	5

Basic Salary Cell Data - CCSF in Comparison to Bay 10 Colleges Fall 2017 Contract & Regular Faculty & Full-Time Temporary			
Ranking	Frequency	Percentage	Cumulative Percentage
1	0	0%	0%
2	0	0%	0%
3	0	0%	0%
4	12	7%	7%
5	15	8%	15%
6	16	9%	24%
7	58	32%	56%
8	49	27%	83%
9	16	9%	92%
10	14	8%	100%
Total # cells	180	100%	
Mean Ranking		7.2	
Median Ranking		7	
Modal Ranking		7	
% of Cells Below Bay 10 Median		85%	

**Number of CCSF Full-Time Salary Cells in each Rank  
Fall 2017**



