

Analysing step increases by column

Chabot

Las Positas

Salary increases at Step 1 from previous salary column

E to F =	\$4,370	\$3,829	\$5,061
	Salary increase from (F, step 1) to (highest, step 1) =		\$8,890
	Salary increase from (F, step 1) to (highest, step 30) =		\$62,186

S
T

Salary increases by step movement, within each salary column

E P	Column	Column	No	No	No	PhD
	E	F	F+15	F+30	F+45	
1	0	0		0		0
2	2957	2958		2961		2958
3	2963	2963		2961		2961
4	2962	2962		2963		2961
5	2959	2959		2959		2962
6	2960	2961		2961		2962
7	2963	2962		2960		2958
8	2960	2961		2963		2963
9	2960	2957		2959		2959
10	2962	2963		2961		2962
11	2960	2960		2961		2960
12	2963	2963		2958		2962
13	2960	2961		2964		2961
14	2959	2959		2961		2960
15	2960	2962		2961		2961
16						
17						
18						
19						
20	2963	2961		2961		2961
21						
22						
23						
24						
25	2962	2962		2963		2962
26						
27	2961	2962		2962		2961
28						
29						
30	2962	2962		2962		2962
Total step 1 to 30	53,296	53,298		53,301		53,296

Analysing step increases by column

Contra

Costa

Salary increases at Step 1 from previous salary column

E to F = \$2,796 \$2,676 \$2,748 \$2,676 \$2,772

Salary increase from (F, step 1) to (highest, step 1) = \$10,872

Salary increase from (F, step 1) to (highest, step 30) = \$48,612

S

T

Salary increases by step movement, within each salary column

STEP	Column						No PhD
	E	F	F+15	F+30	F+45	F+60	
1	0	0	0	0	0	0	
2							
3							
4	2,796	2676	2,748	2676	2772	2760	
5	2,676	2748	2,676	2772	2760	2748	
6	2,748	2676	2,772	2760	2748	2808	
7	2,676	2772	2,760	2748	2808	2664	
8	2,772	2760	2,748	2808	2664	2724	
9	2,760	2748	2,808	2664	2724	2772	
10	2,748	2808	2,664	2724	2772	2760	
11		2664	2,724	2772	2760	2628	
12			2,772	2760	2628	2748	
13				2628	2748	2796	
14							
15							
16				2748	2796	2628	
17							
18							
19				2796	2628	2820	
20							
21							
22				2628	2820	2760	
23							
24							
25							
26							
27							
28							
29							
30				2016	2064	2124	
Total step 1 to 30	19,176	21,852	24,672	37,500	37,692	37,740	

Analysing step increases by column

Foothill

DeAnza

Salary increases at Step 1 from previous salary column

E to F =	\$3,055	\$3,055	\$3,055	\$3,055
	Salary increase from (F, step 1) to (highest, step 1) =			\$9,165
	Salary increase from (F, step 1) to (highest, step 30) =			\$45,820

Salary increases by step movement, within each salary column

STEP	Column		No			No	PhD
	E	F	F+15	F+30	F+45	F+60	
1	0	0		0	0		0
2	3,055	3,055		3,055	3,055		3,055
3	3,055	3,054		3,055	3,055		3,055
4	3,054	3,055		3,055	3,055		3,055
5	3,055	3,055		3,055	3,055		3,055
6	3,055	3,055		3,055	3,055		3,055
7	3,055	3,055		3,055	3,055		3,055
8	3,055	3,055		3,054	3,055		3,055
9	3,055	3,055		3,055	3,055		3,055
10	3,055	3,055		3,055	3,055		3,055
11	3,055	3,055		3,055	3,054		3,055
12	3,055	3,055		3,055	3,055		3,055
13	3,055	3,055		3,055	3,055		3,055
14							
15							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
Total step 1 to 30	36,656	36,656		36,656	36,656		36,656

Analysing step increases by column

Ohlone

Salary increases at Step 1 from previous salary column

E to F =	\$3,840	\$2,550	\$1,280	\$1,280	\$2,550
Salary increase from (F, step 1) to (highest, step 1) =					\$7,660
Salary increase from (F, step 1) to (highest, step 30) =					\$60,840

Salary increases by step movement, within each salary column

STEP	Column						
	E	F	No F+15	F+30	F+45	F+60	PhD
1	0	0		0	0	0	0
2	2,659	2,659		2,659	2,659	2,659	2,659
3	2,659	2,659		2,659	2,659	2,659	2,659
4	2,659	2,659		2,659	2,659	2,659	2,659
5	2,659	2,659		2,659	2,659	2,659	2,659
6	2,659	2,659		2,659	2,659	2,659	2,659
7	2,659	2,659		2,659	2,659	2,659	2,659
8	2,659	2,659		2,659	2,659	2,659	2,659
9	2,659	2,659		2,659	2,659	2,659	2,659
10	2,659	2,659		2,659	2,659	2,659	2,659
11	2,659	2,659		2,659	2,659	2,659	2,659
12	2,659	2,659		2,659	2,659	2,659	2,659
13	2,659	2,659		2,659	2,659	2,659	2,659
14	2,659	2,659		2,659	2,659	2,659	2,659
15	2,659	2,659		2,659	2,659	2,659	2,659
16		2,659		2,659	2,662	2,659	2,659
17		2,659		2,659	2,656	2,659	2,659
18		2,659		2,659	2,659	2,659	2,659
19				2,659	2,659	2,659	2,659
20					2,659	2,659	2,659
21						2,659	2,659
22							
23							
24							
25							
26							
27							
28							
29							
30							
Total step 1 to 30	37,226	45,203		47,862	50,521	53,180	53,180

Analysing step increases by column

Marin

Salary increases at Step 1 from previous salary column

E to F =	\$5,943	\$2,874	\$2,818	\$2,375
	Salary increase from (F, step 1) to (highest, step 1) =			\$8,067
	Salary increase from (F, step 1) to (highest, step 30) =			\$63,083

Salary increases by step movement, within each salary column

STEP	Column		No		No		PhD
	E	F	F+15	F+30	F+45	F+60	
1	0	0		0		0	0
2	1,896	2,184		2,288		2,392	2,392
3	1,896	2,184		2,288		2,392	2,392
4	1,896	2,184		2,288		2,392	2,392
5	1,896	2,184		2,288		2,392	2,392
6	1,896	2,184		2,288		2,392	2,392
7	1,896	2,184		2,288		2,392	2,392
8	1,896	2,184		2,288		2,392	2,392
9	1,895	2,184		2,288		2,392	2,392
10	1,896	2,184		2,288		2,392	2,392
11	1,896	2,184		2,288		2,392	2,392
12	1,896	2,184		2,288		2,392	2,392
13	1,896	2,184		2,288		2,392	2,392
14	1,896	2,184		2,288		2,392	2,392
15	1,896	2,184		2,288		2,392	2,392
16	1,896	2,184		2,288		2,392	2,392
17	1,896	2,184		2,288		2,392	2,392
18	1,896	2,184		2,288		2,392	2,392
19	1,896	2,184		2,288		2,392	2,392
20	1,896	2,184		2,288		2,392	2,392
21	1,896	2,184		2,288		2,392	2,392
22	1,895	2,184		2,288		2,392	2,392
23	1,896	2,184		2,288		2,392	2,392
24	1,896	2,184		2,288		2,392	2,392
25							
26							
27							
28							
29							
30							
Total step 1 to 30	43,606	50,232		52,624		55,016	55,016

Analysing step increases by column

Peralta

Salary increases at Step 1 from previous salary column

E to F =	\$3,000	\$3,084	\$3,082	\$3,079	\$3,088
(see note^)					Salary increase from F to highest = \$12,333
					Salary increase from (F step 1) to (highest step 30) = \$56,941

Salary increases by step movement, within each salary column

STEP	Column						PhD
	E	F	F+15	F+30	F+45	No F+60	
1	0	0	0	0	0	0	0
2	2,474	2,474	2,446	2,496	2,497		2,440
3	2,500	2,500	2,488	2,438	2,451		2,428
4	2,436	2,436	2,447	2,442	2,439		2,509
5	2,484	2,484	2,485	2,459	2,503		2,445
6	2,487	2,487	2,485	2,473	2,438		2,442
7	2,485	2,485	2,485	2,476	2,418		2,475
8	2,486	2,486	2,486	2,485	2,534		2,475
9	2,483	2,483	2,486	2,485	2,477		2,476
10	2,487	2,487	2,484	2,485	2,473		2,476
11	2,485	2,485	2,485	2,486	2,487		2,475
12	2,486	2,486	2,486	2,485	2,484		2,485
13	2,484	2,484	2,486	2,486	2,485		2,486
14	2,484	2,484	2,485	2,485	2,486		2,484
15	2,488	2,488	2,485	2,484	2,485		2,486
16	2,485	2,485	2,485	2,487	2,486		2,485
17	2,484	2,484	2,485	2,485	2,485		2,485
18	2,486	2,486	2,487	2,485	2,485		2,486
19	2,486	2,486	2,485	2,486	2,485		2,485
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
	^^ estimated, no Column E on salary schedule						
Total step 1 to 30	44,690	44,690	44,661	44,608	44,598		44,523

Analysing step increases by column

San Jose

Evergreen

Salary increases at Step 1 from previous salary column

E to F =	\$2,555	\$2,793	\$2,796	\$2,537
	(see note^)	Salary increase from F to highest =		\$10,681
	Salary increase from (F step 1) to (highest step 30) =			\$49,766

S
T Salary increases by step movement, within each salary column

STEP	Column						PhD
	E	F	F+15	F+30	F+45	No F+60	
1	0	0	0	0	0	0	0
2	2263	2,352	2,441	2,541	2,878		2,878
3	2337	2,434	2,531	2,626	2,877		2,878
4	2499	2,595	2,691	2,799	2,875		2,874
5	2516	2,612	2,708	2,816	2,882		2,883
6	2674	2,780	2,886	3,006	2,865		2,865
7	2407	2,504	2,601	2,702	2,889		2,889
8	7	4	1	2	2,878		2,877
9	1586	1,650	1,714	2,852	1,911		1,911
10	1620	1,684	1,748	1,838	2,158		2,158
11	1651	1,716	1,781	1,874	2,203		2,261
12	3822	3,974	4,126	4,341	4,620		4,736
13							
14				2,348	2,500		2,565
15							
16							
17				2,405	2,560		2,623
18							
19					2,619		2,687
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
^^ estimated, no Column E on salary schedule							
Total step 1 to 30	23,382	24,305	25,228	32,150	38,715		39,085

Analysing step increases by column

San
Mateo

Salary increases at Step 1 from previous salary column

E to F =	\$3,324	\$1,668	\$2,388	\$5,952
	Salary increase from (F, step 1) to (highest, step 1) =			\$10,008
	Salary increase from (F, step 1) to (highest, step 30) =			\$55,776

Salary increases by step movement, within each salary column

STEP	Column		No		F+45	F+60	PhD
	E	F	F+15	F+30			
1	0	0			0	0	0
2	3,324	3,312			3,324	3,372	3,312
3	3,312	3,348			3,324	3,324	3,324
4	3,336	3,336			3,324	3,372	3,288
5	3,312	3,300			3,336	3,348	3,348
6	3,324	3,336			3,336	3,360	3,312
7	3,324	3,300			3,312	3,360	3,336
8	3,312	3,336			3,324	3,360	3,312
9	3,336	3,324			3,336	3,360	3,360
10							
11	3,324	3,312			3,312	3,336	3,312
12							
13							
14	4,236	4,284			4,284	4,356	4,356
15							
16							
17							
18	4,428	4,416			4,428	4,500	4,524
19							
20							
21							
22							
23	3,348	3,372			3,372	3,396	3,360
24							
25	3,216	3,324			3,372	3,456	3,624
26							
27							
28							
29							
30							
Total step 1 to 30	45,132	45,300			45,384	45,900	45,768

Analysing step increases by column

West Valley

Mission

Salary increases at Step 1 from previous salary column

E to F =	\$2,307	\$2,396	\$2,483	\$2,580	\$1,425
	3.7%	3.8%	3.7%	3.8%	2.0%

Salary increase from (F, step 1) to (highest, step 1) = \$8,884

Salary increase from (F, step 1) to (highest, step 30) = \$66,694

Note: all changes are 3.5%

Salary increases by step movement, within each salary column

S T E P	Column						PhD
	E	F	F+15	F+30	F+45	No F+60	
1	0	0	0	0	0	0	0
2	2,155	2,238	2,318	2,408	2,497		2,547
3	2,228	2,311	2,402	2,491	2,582		2,636
4	2,311	2,395	2,482	2,575	2,674		2,728
5	2,387	2,478	2,574	2,669	2,769		2,823
6	2,471	2,565	2,659	2,762	2,863		2,920
7	2,561	2,655	2,754	2,858	2,966		3,023
8	2,648	2,748	2,852	2,956	3,069		3,130
9	2,741	2,845	2,949	3,060	3,175		3,241
10	2,837	2,941	3,054	3,168	3,286		3,351
11	2,936	3,047	3,162	3,279	3,404		3,474
12	3,038	3,154	3,269	3,394	3,518		3,588
13							
14							
15	3,146	3,260	3,388	3,512	3,645		3,718
16							
17							
18	3,256	3,380	3,502	3,639	3,773		3,847
19							
20							
21	3,369	3,496	3,626	3,761	3,903		3,980
22							
23							
24			3,755	3,894	4,041		4,124
25							
26							
27			3,885	4,030	4,181		4,266
28							
29							
30					4,328		4,414
Total step 1 to 30	38,084	39,513	48,631	50,456	56,674		57,810

Analysing step increases by column

San

Francisco

Salary increases at Step 1 from previous salary column

E to F = \$2,668 \$1,339 \$1,335 \$1,335 \$1,335

Salary increase from (F, step 1) to (highest, step 1) = \$5,343

Salary increase from (F, step 1) to (highest, step 30) = \$48,059

S

T Salary increases by step movement, within each salary column

E Column

No

P

E

F

F+15

F+30

F+45

F+60

PhD

	E	F	F+15	F+30	F+45	F+60	No PhD
1	0	0	0	0	0	0	
2	2,668	2,673	2,670	2,670	2,667	2,668	
3	2,673	2,670	2,667	2,668	2,669	2,671	
4	2,670	2,668	2,669	2,671	2,672	2,668	
5	2,668	2,671	2,672	2,668	2,671	2,673	
6	2,671	2,668	2,671	2,673	2,669	2,669	
7	2,668	2,673	2,669	2,669	2,669	2,670	
8	2,673	2,669	2,669	2,670	2,672	2,670	
9	2,669	2,670	2,672	2,670	2,669	2,669	
10	2,670	2,670	2,669	2,669	2,670	2,673	
11	2,670	2,669	2,670	2,673	2,672	2,665	
12	2,669	2,673	2,672	2,665	2,666	2,674	
13	2,673	2,665	2,666	2,674	2,671	2,667	
14	2,665	2,674	2,671	2,667	2,667	2,669	
15	2,674	2,667	2,667	2,669	2,672	2,669	
16	2,667	2,669	2,672	2,669	2,669	2,671	
17	2,665	2,669	2,672	2,669	2,670	2,670	
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
Total step 1 to 30	42,713	42,718	42,718	42,714	42,715	42,716	