

May 2, 2018

AFT Proposal re: Outstanding Issues

As part of the tentative agreement reached between AFT and the District over a new 2018-2021 CBA, the parties hereby agree to current contract language on the following outstanding sections of the current CBA.

District Proposals

9.B.2 Evaluation

Evaluation option require approval of dean.

9.E.1.3 Evaluation

Chair may serve as evaluator on first evaluation or PT or FT categorical faculty, at chair's discretion. Removes faculty ability to disallow chair on form, but faculty can still disqualify chair later in process.

9.F.2 & 9.F.3 Evaluation

Improvement plans must be approved by dean.

9.G Evaluation

When faculty has had temp upgrade immediately preceding tenure-track hire, count that semester in lieu of 5th and 6th semesters of tenure review. (Currently it counts as 1st year.)

18.D & 18.I Lab Load

Lower load factor for Design labs from 85% to 75%.

18.G Professional Responsibilities

Require FT faculty to work 5 hours / week on average on professional responsibilities, and increase office hours requirement from 2 to 5 for FT credit instructors.

AFT Proposals

17.C Sick Leave

Require administration to notify faculty when they are running out of sick leave.

18.B Minimum Class Size

Lower minimum class size from 20 to 15.

20.C.2 Overload

Pay overload on the steps of the part-time scale instead of limiting overload to steps 1-3.

20.C.2 PT Steps During Upgrade

When a part-timer works an upgrade above 75%, they earn pay steps as if they were a full-timer.